

2009 Associate in Ministry Salary Worksheet

Salary

I.A.1 Base Salary	(find years service in Appendix A)	1	<input style="width: 90%;" type="text"/>	
I.A.2 Merit Increase	(0-15% of line 1)	2	<input style="width: 90%;" type="text"/>	
New Base Salary		3	<input style="width: 90%;" type="text" value="-"/>	

Social Security

II.A Social Security - Congregation Portion	(multiply box 3 by .0765)	4	<input style="width: 90%;" type="text" value="-"/>	
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Defined Compensation

II.B.1 New Base Salary (box 3)		5	<input style="width: 90%;" type="text" value="\$ -"/>	
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Benefits

II.B.2 Retirement/Pension (12% of box 5)		6	<input style="width: 90%;" type="text" value="-"/>	
II.B.3 Health and Other Benefits (% of box 5)				
<i>Remember yearly health min/max!</i>	Health (13.0 -- 32.4% in 2009)	7	<input style="width: 90%;" type="text"/>	
	Disability (2% in 2009)	8	<input style="width: 90%;" type="text" value="-"/>	
	Survivor (0% in 2009)	9	<input style="width: 90%;" type="text"/>	
	Retiree Support (0.7% in 2009)	10	<input style="width: 90%;" type="text" value="-"/>	
	total to ELCA Board of Pensions	11	<input style="width: 90%;" type="text" value="\$ -"/>	

Expenses

Automobile (choose one; est. yearly exp.)				
III.A.1.	Standard mileage rate reimbursement	12	<input style="width: 90%;" type="text"/>	
III.A.2.	lump sum expense	13	<input style="width: 90%;" type="text"/>	
III.A.3.	Expense for purchase/lease of car	14	<input style="width: 90%;" type="text"/>	
Continuing Education				
III.B.1 or 2	Congregation pays 2/3 of \$1500 allowance	15	<input style="width: 90%;" type="text"/>	
Resources				
III.B.4.	\$700 for books and other resources	16	<input style="width: 90%;" type="text"/>	
Sabbatical				
III.B.5.	early funding enables a better program	17	<input style="width: 90%;" type="text"/>	
Other expenses				
III.C.-E.	as is traditional or additional in congregation	18	<input style="width: 90%;" type="text"/>	
	Total expenses	19	<input style="width: 90%;" type="text" value="\$ -"/>	

Totals

Total compensation paid by congregation	(sum of boxes 3, 4, 11 & 19)	20	<input style="width: 90%;" type="text" value="\$ -"/>	
Total compensation paid to AIM	(sum of boxes 3 & 19)	21	<input style="width: 90%;" type="text" value="\$ -"/>	