

2009 Pastor's Salary Worksheet - Parsonage

Salary

| | | | |
|----------------------|---------------------------------------|---|--|
| I.A.1 Base Salary | (find years of service in Appendix A) | 1 | <input style="width: 90%;" type="text"/> |
| I.A.2 Merit Increase | (0-15% of line 1) | 2 | <input style="width: 90%;" type="text"/> |
| New Base Salary | | | 3 <input style="width: 90%;" type="text" value="-"/> |

Housing

| | | | |
|---|----|----|--|
| I.B.2 Parsonage Provided | | | |
| estimated value - 30% of salary (box 3) | 5a | | <input style="width: 90%;" type="text" value="-"/> |
| additional value/ssa (7.65% of box 5a) | 5b | | <input style="width: 90%;" type="text" value="-"/> |
| additional value/ssa (30% of 7.65% of box 5a) | 5c | | <input style="width: 90%;" type="text" value="-"/> |
| Optional Utilities Allowance | 6 | | <input style="width: 90%;" type="text"/> |
| Optional Furnishings Allowance | 7 | | <input style="width: 90%;" type="text"/> |
| Optional Equity Allowance -- if paid directly to pastor | 8a | | <input style="width: 90%;" type="text"/> |
| Optional Equity Allowance -- if paid to tax adv. acct. | 8b | | <input style="width: 90%;" type="text" value="-"/> |
| Housing Allowance VALUE if Parsonage Provided (add boxes 5a + 5b + 5c) | | 9 | <input style="width: 90%;" type="text" value="-"/> |
| Total of Parsonage Allowances paid (boxes 6-8) | | 10 | <input style="width: 90%;" type="text"/> |

Social Security

| | | | |
|--|--|----|--|
| II.A Social Security Allowance Parsonage | (add boxes 3 + 5a and multiply by .0765) | 11 | <input style="width: 90%;" type="text" value="-"/> |
|--|--|----|--|

Defined Compensation

| | | | |
|--------|-------------------------------------|----|---|
| II.B.1 | (sum of boxes 3, 9, 10, 11 less 8b) | 12 | <input style="width: 90%;" type="text" value="\$ -"/> |
|--------|-------------------------------------|----|---|

Benefits

| | | | |
|--|--------------------------------|----|--|
| II.B.2 Retirement/Pension (12% of box 12) | | 13 | <input style="width: 90%;" type="text" value="-"/> |
| II.B.3 Health and Other Benefits (% of box 12) | | | |
| <i>Remember</i> | Health (13.0 -- 32.4% in 2009) | 14 | <input style="width: 90%;" type="text" value="-"/> |
| <i>yearly</i> | Disability (2% in 2009) | 15 | <input style="width: 90%;" type="text" value="-"/> |
| <i>health</i> | Survivor (0% in 2009) | 16 | <input style="width: 90%;" type="text" value="-"/> |
| <i>min/max!</i> | Retiree Support (0.7% in 2009) | 17 | <input style="width: 90%;" type="text" value="-"/> |
| total to ELCA Board of Pensions | | | 18 <input style="width: 90%;" type="text" value="\$ -"/> |

Expenses

| | | | |
|---|---|----|--|
| Automobile (choose one; est. yearly exp.) | | | |
| III.A.1. | Standard mileage rate reimbursement | 19 | <input style="width: 90%;" type="text" value="-"/> |
| III.A.2. | lump sum expense | 20 | <input style="width: 90%;" type="text"/> |
| III.A.3. | Expense for purchase/lease of car | 21 | <input style="width: 90%;" type="text"/> |
| Continuing Education | | | |
| III.B.1 or 2 | Congregation pays 2/3 of \$1500 allowance | 22 | <input style="width: 90%;" type="text"/> |
| Resources | | | |
| III.B.4. | \$700 for books and other resources | 23 | <input style="width: 90%;" type="text"/> |
| Sabbatical | | | |
| III.B.5. | early funding enables a better program | 24 | <input style="width: 90%;" type="text"/> |
| Other expenses | | | |
| III.C.-E. | as is traditional or additional in congregation | 25 | <input style="width: 90%;" type="text"/> |
| Total expenses | | | 26 <input style="width: 90%;" type="text" value="\$ -"/> |

Totals

| | | | |
|---------------------------------------|-----------------------------------|----|---|
| Total compensation paid: Congregation | (sum boxes 3, 10, 11, 18 & 26) | 27 | <input style="width: 90%;" type="text" value="\$ -"/> |
| Total compensation paid: Pastor | (sum boxes 3, 10, 11, 25 less 8b) | 28 | <input style="width: 90%;" type="text" value="\$ -"/> |