

2010 Associate in Ministry Salary Worksheet

Salary

I.A.1 Base Salary	(find years service in Appendix A)	1	<input style="width: 90%;" type="text"/>	
I.A.2 Merit Increase	(0-15% of line 1)	2	<input style="width: 90%;" type="text"/>	
New Base Salary				3 <input style="width: 90%;" type="text"/>

Social Security

II.A Social Security - Congregation Portion	(multiply box 3 by .0765)			4 <input style="width: 90%;" type="text"/>
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Defined Compensation

II.B.1 New Base Salary (box 3)		5	<input style="width: 90%;" type="text"/>	
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Benefits

II.B.2 Retirement/Pension (12% of box 5)		6	<input style="width: 90%;" type="text"/>	
II.B.3 Health and Other Benefits (% of box 5)				
<i>Remember</i> Health (13.1 -- 32.8% in 2010)		7	<input style="width: 90%;" type="text"/>	
<i>yearly</i> Disability (2.6% in 2010)		8	<input style="width: 90%;" type="text"/>	
<i>health</i> Survivor (0% in 2008)		9	<input style="width: 90%;" type="text"/>	
<i>min/max!</i> Retiree Support (0.7% in 2008)		10	<input style="width: 90%;" type="text"/>	
total to ELCA Board of Pensions				11 <input style="width: 90%;" type="text"/>

Expenses

Automobile (choose one; est. yearly exp.)				
III.A.1.	Standard mileage rate reimbursement	12	<input style="width: 90%;" type="text"/>	
III.A.2.	lump sum expense	13	<input style="width: 90%;" type="text"/>	
III.A.3.	Expense for purchase/lease of car	14	<input style="width: 90%;" type="text"/>	

III.B.1 or 2	Continuing Education Congregation pays 2/3 of \$1500 allowance	15	<input style="width: 90%;" type="text"/>	
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III.B.4.	Resources \$700 for books and other resources	16	<input style="width: 90%;" type="text"/>	
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III.B.5.	Sabbatical early funding enables a better program	17	<input style="width: 90%;" type="text"/>	
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III.C.-E.	Other expenses as is traditional or additional in congregation	18	<input style="width: 90%;" type="text"/>	
	Total expenses			19 <input style="width: 90%;" type="text"/>

Totals

Total compensation paid by congregation	(sum of boxes 3, 4, 11 & 19)			20 <input style="width: 90%;" type="text"/>
Total compensation paid to AIM	(sum of boxes 3 & 19)			21 <input style="width: 90%;" type="text"/>