

# 2010 Pastor's Salary Worksheet -- Homeowner

**Salary**

I.A.1 Base Salary	(find years of service in Appendix A)	1	<input style="width: 95%;" type="text"/>
I.A.2 Merit Increase	(0-15% of line 1)	2	<input style="width: 95%;" type="text"/>
New Base Salary		3	<input style="width: 95%;" type="text"/>

**Housing**

I.B.1 Housing Allowance-Pastor as Homeowner	(determine adequate funds for housing expenses)	4	<input style="width: 95%;" type="text"/>
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**Social Security**

II.A Social Security Allowance Homeowner	(add boxes 3 + 4 and multiply by .0765)	5	<input style="width: 95%;" type="text"/>
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**Defined Compensation**

II.B.1	(sum of boxes 3, 4 & 5)	6	<input style="width: 95%;" type="text"/>
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**Benefits**

II.B.2 Retirement/Pension (12% of box 6)		7	<input style="width: 95%;" type="text"/>
II.B.3 Health and Other Benefits (% of box 6)			
<i>Remember</i> Health (13.1 -- 32.8% in 2010)		8	<input style="width: 95%;" type="text"/>
<i>yearly</i> Disability (2.6% in 2010)		9	<input style="width: 95%;" type="text"/>
<i>health</i> Survivor (0% in 2008)		10	<input style="width: 95%;" type="text"/>
<i>min/max!</i> Retiree Support (0.7% in 2008)		11	<input style="width: 95%;" type="text"/>
	total to ELCA Board of Pensions	12	<input style="width: 95%;" type="text"/>

**Expenses**

Automobile (choose one; est. yearly exp.)			
III.A.1.	Standard mileage rate reimbursement	13	<input style="width: 95%;" type="text"/>
III.A.2.	lump sum expense	14	<input style="width: 95%;" type="text"/>
III.A.3.	Expense for purchase/lease of car	15	<input style="width: 95%;" type="text"/>
Continuing Education			
III.B.1 or 2	Congregation pays 2/3 of \$1500 allowance	16	<input style="width: 95%;" type="text"/>
Resources			
III.B.4.	\$700 for books and other resources	17	<input style="width: 95%;" type="text"/>
Sabbatical			
III.B.5.	early funding enables a better program	18	<input style="width: 95%;" type="text"/>
Other expenses			
III.C.-E.	as is traditional or additional in congregation	19	<input style="width: 95%;" type="text"/>
	Total expenses	20	<input style="width: 95%;" type="text"/>

**Totals**

total compensation paid by congregation	(sum of boxes 6, 12 & 20)	21	<input style="width: 95%;" type="text"/>
total compensation paid to pastor	(sum of boxes 6 & 20)	22	<input style="width: 95%;" type="text"/>