

2010 Pastor's Salary Worksheet - Parsonage

Salary

I.A.1 Base Salary	(find years of service in Appendix A)	1	<input style="width: 90%;" type="text"/>
I.A.2 Merit Increase	(0-15% of line 1)	2	<input style="width: 90%;" type="text"/>
New Base Salary			3 <input style="width: 90%;" type="text"/>

Housing

I.B.2 Parsonage Provided			
estimated value - 30% of salary (box 3)	5a		<input style="width: 90%;" type="text"/>
additional value/ssa (7.65% of box 5a)	5b		<input style="width: 90%;" type="text"/>
additional value/ssa (30% of 7.65% of box 5a)	5c		<input style="width: 90%;" type="text"/>
Optional Utilities Allowance	6		<input style="width: 90%;" type="text"/>
Optional Furnishings Allowance	7		<input style="width: 90%;" type="text"/>
Optional Equity Allowance -- if paid directly to pastor	8a		<input style="width: 90%;" type="text"/>
Optional Equity Allowance -- if paid to tax adv. acct.	8b		<input style="width: 90%;" type="text"/>
Housing Allowance VALUE if Parsonage Provided (add boxes 5a + 5b + 5c)		9	<input style="width: 90%;" type="text"/>
Total of Parsonage Allowances paid (boxes 6-8)		10	<input style="width: 90%;" type="text"/>

Social Security

II.A Social Security Allowance Parsonage	(add boxes 3 + 5a and multiply by .0765)		11 <input style="width: 90%;" type="text"/>
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Defined Compensation

II.B.1	(sum of boxes 3, 9, 10, 11 less 8b)		12 <input style="width: 90%;" type="text"/>
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Benefits

II.B.2 Retirement/Pension (12% of box 12)		13	<input style="width: 90%;" type="text"/>
II.B.3 Health and Other Benefits (% of box 12)			
<i>Remember</i> Health (13.1 -- 32.8% in 2010)		14	<input style="width: 90%;" type="text"/>
<i>yearly</i> Disability (2.6% in 2010)		15	<input style="width: 90%;" type="text"/>
<i>health</i> Survivor (0% in 2008)		16	<input style="width: 90%;" type="text"/>
<i>min/max!</i> Retiree Support (0.7% in 2008)		17	<input style="width: 90%;" type="text"/>
total to ELCA Board of Pensions			18 <input style="width: 90%;" type="text"/>

Expenses

Automobile (choose one; est. yearly exp.)			
III.A.1.	Standard mileage rate reimbursement	19	<input style="width: 90%;" type="text"/>
III.A.2.	lump sum expense	20	<input style="width: 90%;" type="text"/>
III.A.3.	Expense for purchase/lease of car	21	<input style="width: 90%;" type="text"/>
Continuing Education			
III.B.1 or 2	Congregation pays 2/3 of \$1500 allowance	22	<input style="width: 90%;" type="text"/>
Resources			
III.B.4.	\$700 for books and other resources	23	<input style="width: 90%;" type="text"/>
Sabbatical			
III.B.5.	early funding enables a better program	24	<input style="width: 90%;" type="text"/>
Other expenses			
III.C.-E.	as is traditional or additional in congregation	25	<input style="width: 90%;" type="text"/>
Total expenses			26 <input style="width: 90%;" type="text"/>

Totals

Total compensation paid: Congregation	(sum boxes 3, 10, 11, 18 & 26)		27 <input style="width: 90%;" type="text"/>
Total compensation paid: Pastor	(sum boxes 3, 10, 11, 25 less 8b)		28 <input style="width: 90%;" type="text"/>